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10	Attorneys for Plaintiffs [Additional Counsel on Signature Page]		
11	IN THE SUPERIOR COURT FOR THE STATE OF CALIFORNIA		
12	IN AND FOR THE COUNTY OF FRESNO		
13			
14	MANMOHAN DHILLON, dba RANCHOS VALERO, SATNAM PABLA, dba GMG	CASE NO. 14CECG03039 JMS	
15	FOOD STORE 101 and MADERA AVE.	CLASS ACTION SETTLEMENT	
16	MARKET, SERGE HAITAYAN, dba 7-11 NUMBER 17906b, DALJIT SINGH, dba	AGREEMENT AND STIPULATION	
17	LIQUOR MAX, and PAR VENTURES, LLC,	HIDOE, H	
18	dba, QUICK PICK, on Their Own Behalves and on Behalf of All Others Similarly Situated	JUDGE: Honorable Jonathan M. Skiles DEPT: 403	
19	and on Behalf of the General Public,		
20	Plaintiffs,		
21	v.		
22	ANHEUSER-BUSCH, LLC, DONAGHY		
23	SALES, LLC, a California Corporation;		
24	ANHEUSER-BUSCH DOES 1-5 and DOES 6 through 50, inclusive,		
25	Defendants.		
26	Defendants.		
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THIS SETTLEMENT AGREEMENT ("Settlement Agreement") is made and entered into as of the __ day of September, 2023 ("Execution Date") by and between the Representative Plaintiffs, through Representative Plaintiffs' Counsel (as hereinafter defined) for the proposed Settlement Class (as hereinafter defined), and Anheuser-Busch, LLC, Donaghy Sales, LLC, and all of their predecessors, successors, assigns, Affiliates (as hereinafter defined), and any and all past, present, and future parents, owners, subsidiaries, divisions, and departments (collectively referred to as "Defendants") in the above-captioned action (the "Action"). Representative Plaintiffs, on behalf of the Settlement Class, and Defendants are referred to herein collectively as the "Parties" or individually as a "Party."

WHEREAS, Representative Plaintiffs on behalf of themselves and as representatives of a putative class of similarly situated persons or entities allege in the Action, among other things, that Defendants favored certain retailers in the pricing of Anheuser-Busch products and/or the dissemination of coupons related to those products as more particularly described in the Action;

WHEREAS, the Parties wish to resolve all claims asserted and all claims that could have been asserted against Defendants in any way arising out of or relating in any way to the Action;

WHEREAS, counsel for the Parties have engaged in arm's-length negotiations on the terms of this Settlement Agreement, including mediation, and this Settlement Agreement embodies all of the terms and conditions of the settlement;

WHEREAS, Representative Plaintiffs have concluded, after investigation of the facts and after considering the circumstances and the applicable law, that it is in the best interests of Representative Plaintiffs to enter into this Settlement Agreement with Defendants to avoid the uncertainties of further complex litigation, and to obtain the benefits described herein for the Settlement Class (as hereinafter defined), and, further, that this Settlement Agreement is fair, reasonable, adequate, and in the best interests of Representative Plaintiffs and the Settlement Class;

¹ As used herein, "Representative Plaintiffs" means Manmohan Dhillon, dba Ranchos Valero, Satnam Pabla, dba GMG Food Store 101 and Madera Ave. Market, Serge Haitayan, dba 7-11 Number 17906b, Daljit Singh, dba Liquor Max, and Par Ventures, LLC, dba Quick Pick.

² Donaghy Sales, LLC is California limited liability company incorrectly named as Donaghy Sales, a California corporation.

WHEREAS, Representative Plaintiffs and Representative Plaintiffs' Counsel believe that the Settlement Fund (as hereinafter defined) reflects fair, reasonable and adequate compensation for the Settlement Class (as hereinafter defined) to release, settle and discharge their claims that they were overcharged by the alleged conduct of which Defendants are accused;

WHEREAS, Defendants, notwithstanding their belief that they did nothing wrong or illegal, that they have legitimate defenses to any claims that could be asserted by Representative Plaintiffs against them, and that they would prevail at trial, enter into this Settlement Agreement to avoid the costs, expenses, and uncertainties of this complex litigation, and thereby put to rest this controversy;

WHEREAS, Representative Plaintiffs, notwithstanding their belief that they would ultimately prevail at trial and establish liability by Defendants for the claims they have alleged, enter into this Settlement Agreement to avoid the costs, expenses, and uncertainties of this complex litigation; and

WHEREAS, both Parties wish to preserve all arguments, defenses and responses to all claims in the Action, including all arguments, defenses and responses to any proposed litigation class proposed by Representative Plaintiffs, in the event this settlement does not obtain Final Approval.

NOW THEREFORE, in consideration of the foregoing, the terms and conditions set forth below, and other good and valuable consideration, it is agreed by and among the Parties that the claims of the Representative Plaintiffs be settled, compromised, and dismissed on the merits with prejudice as to Defendants subject to Court approval and that Defendants be forever fully discharged and released from any and all claims covered by this Settlement Agreement:

- General Definitions. The terms below and elsewhere in this Settlement Agreement
 with initial capital letters shall have the meanings ascribed to them for purposes of this Settlement
 Agreement.
 - a. "Defendant Released Parties" means Defendants (as defined above) together with any and all of Defendants' past, current, and future, direct and indirect corporate parents (including holding companies), subsidiaries,

related entities, ffiliates, associates, divisions, joint ventures, predecessors, successors and each of their respective past, present, and future, direct or indirect, officers, directors, employees, trustees, partners, managing directors, shareholders, managers, members, attorneys, equity holders, agents, beneficiaries, executors, insurers, advisors, assigns, heirs, legal or other representatives.

- b. "Defendant Releasing Party" or "Defendant Releasing Parties" shall refer individually and collectively to Defendants, together with any and all of their respective past, current, and future, direct and indirect corporate parents (including holding companies), subsidiaries, related entities, ffiliates, associates, divisions, joint ventures, predecessors, successors and each of their respective past, present, and future, direct or indirect, officers, directors, employees, trustees, partners, managing directors, shareholders, managers, members, attorneys, equity holders, agents, beneficiaries, executors, insurers, advisors, assigns, heirs, legal or other representatives.
- c. "Action" means the putative class action filed by Representative Plaintiffs in the above-captioned proceeding.
- d. "Affiliate" means with respect to any person, entity or company, any person, entity, or company that, directly or indirectly, controls, is controlled by or is under common control with such person, entity or company.
- e. "Complaint" means the Representative Plaintiffs' Second Amended Class Action Complaint filed May 18, 2015, in this matter.
- f. "Court" means the Superior Court of the State of California in and for the County of Fresno and the Honorable Jonathan M. Skiles or his successor, or any other court in which the Action is proceeding.
- g. "Escrow Account" means the escrow account established with the escrow agent to receive and maintain funds contributed by Defendants for the benefit of the Settlement Class.

- h. "Escrow Agreement" means that certain agreement between the escrow agent that holds the Settlement Fund and Representative Plaintiffs (by and through Representative Plaintiff Counsel) pursuant to which the Escrow Account is established and funded for the benefit of the Settlement Class, as set forth in Paragraphs 8 and 9 below.
- "Fairness Hearing" means a hearing by the Court to determine whether the Settlement Agreement is fair, reasonable, and adequate, and whether it should be finally approved by the Court.
- j. "Final Approval" means an order and judgment by the Court which finally approves this Settlement Agreement, including all of its material terms and conditions without modification, and the settlement and dismisses Defendants with prejudice from the Action.
- k. "Final Judgment" means the first date upon which both of the following conditions shall have been satisfied: (a) Final Approval; and (b) either (1) no appeal or petition to seek permission to appeal the Court's approval of the Final Judgment has been made within the time for filing or noticing any appeal; or (2) if any timely appeals from the Final Approval or notices of appeal from the Final Approval are filed, (i) the date of final dismissal of all such appeals or the final dismissal of any proceeding on certiorari or otherwise or (ii) the date the Final Judgment is finally affirmed on appeal and affirmance is no longer subject to further appeal or review.
- "Representative Plaintiffs' Counsel" means Gustafson Gluek PLLC, Coleman & Horowitt, LLP, Freedman Boyd Hollander & Goldberg PA, and Hulett Harper Stewart.
- m. "Plaintiff Released Parties" means Representative Plaintiffs, the Settlement Class, and all members of the Settlement Class, together with any and all of their respective past, current, and future, direct and indirect corporate parents (including holding companies), subsidiaries, related entities,

Affiliates, associates, divisions, joint ventures, predecessors, successors and each of their respective past, present, and future, direct or indirect, officers, directors, employees, trustees, partners, managing directors, shareholders, managers, members, attorneys, equity holders, agents, beneficiaries, executors, insurers, advisors, assigns, heirs, legal or other representatives. Plaintiff Released Parties does not include any Person who timely and validly seeks exclusion from the Class.

- n. "Preliminary Approval" means an order by the Court to preliminarily approve this Settlement Agreement pursuant to Rule 3.769(c) of the California Rules of Court (2023).
- o. "Plaintiff Released Claims" shall have the meaning set forth in Paragraph13 of this Agreement.
- p. "Defendant Released Claims" shall have the meaning set forth in Paragraph13 of this Agreement.
- q. "Plaintiff Releasing Party" or "Plaintiff Releasing Parties" shall refer individually and collectively, to Representative Plaintiffs, the Settlement Class, and all members of the Settlement Class, including the Representative Plaintiffs, together with any and all of their respective past, current, and future, direct and indirect corporate parents (including holding companies), subsidiaries, related entities, Affiliates, associates, divisions, joint ventures, predecessors, successors and each of their respective past, present, and future, direct or indirect, officers, directors, employees, trustees, partners, managing directors, shareholders, managers, members, attorneys, equity holders, agents, beneficiaries, executors, insurers, advisors, assigns, heirs, legal or other representatives.
- r. "Settlement Administrator" means the firm retained to disseminate the Settlement Class Notice and to administer the payment of Settlement Funds to the Settlement Class, subject to approval of the Court.

- s. "Settlement Class" means the class defined in Paragraph 5 below excluding all persons who file a valid request for exclusion from the Settlement Class.
- t. "Settlement Class Notice" means any notice sent to the Settlement Class pursuant to Preliminary Approval or otherwise approved by the Court.
- u. "Settlement Class Period" means October 10, 2010, through December 31, 2014.
- v. "Settlement Fund" means \$2,500,000.00 (two million, five hundred thousand U.S. dollars), the amount Defendants shall pay or cause to be paid into an interest-bearing Escrow Account maintained by an escrow agent on behalf of the Settlement Class, pursuant to Paragraphs 8 and 9 below, as well as any interest accruing within such interest-bearing Escrow Account.
- 2. <u>The Parties' Efforts to Effectuate this Settlement Agreement.</u> The Parties will cooperate in good faith and use their reasonable best efforts to seek the Court's Preliminary Approval and Final Approval of the Settlement Agreement.
- Litigation Standstill. The Parties shall cease all litigation activities related to the pursuit of or defense against all claims or defenses in the Action.
- 4. <u>Motion for Preliminary Approval.</u> No later than thirty (30) days after the Execution Date, Representative Plaintiffs will move the Court for Preliminary Approval of this Settlement. Within a reasonable time in advance of submission to the Court, the papers in support of the motion for Preliminary Approval shall be provided by Representative Plaintiff Counsel to Defendants for their review. To the extent that Defendants object to any aspect of the motion, they shall communicate such objection to Representative Plaintiff Counsel and the Parties shall meet and confer to resolve any such objection. The Parties shall take all reasonable actions as may be necessary to obtain Preliminary Approval and certification of the Settlement Class for settlement purposes.
- 5. <u>Certification of a Settlement Class</u>. As part of the motion for Preliminary Approval of this Settlement, Representative Plaintiffs shall seek, and Defendants shall take no position with respect to, appointment of Representative Plaintiffs' Counsel as Settlement Class Counsel for

purposes of this Settlement and certification in the Action of the following Settlement Class for settlement purposes only:

All persons who owned retail business establishments in Fresno and Madera Counties classified in the Donaghy sales database within one of the following channel descriptions and channel id numbers ("Cid#"): a) Convenience/Cid# 190; b) Oil and Service/Cid# 195; c) Grocery/Cid# 265; d) Gas and Convenience/Cid# 294; e) Package Liquor/Cid# 200; f) Mom and Pop/Cid# 175; g) Deli/Cid# 180; h) Bodega/Cid# 185; and i) Package Liquor/Cid# 290, and which purchased from Donaghy beer manufactured and/or sold by Anheuser-Busch during the period from October 10, 2010 through December 31, 2014 excluding Vikram and Vinay Vohra and Hardeep Singh and all entities owned, controlled by or affiliated with any of them.

- 6. <u>Settlement Class Notices</u>. After Preliminary Approval, and subject to approval by the Court of the means for dissemination:
 - a. Individual notice of this settlement shall be mailed, emailed, or otherwise disseminated by the Settlement Administrator, at the direction of Representative Plaintiffs' Counsel, to potential members of the Settlement Class, in conformance with a notice plan to be approved by the Court. In addition, the Settlement Administrator shall engage in publication notice as directed by the Court.
 - b. Neither the Settlement Class, Representative Plaintiffs' Counsel, nor Defendants shall have any responsibility, financial obligation, or liability for any fees, costs, or expenses related to providing notice to the Settlement Class or obtaining approval of the settlement or administering the settlement. Such fees, costs, or expenses shall be reimbursed solely from the Settlement Fund, subject to any necessary Court approval.
 - c. Representative Plaintiffs' Counsel shall use best efforts to send out notice to the Settlement Class within 21 days of Preliminary Approval by the Court of the Settlement Agreement.

- d. The Settlement Class Notice shall provide a protocol for members of the proposed Settlement Class to opt out of the Settlement Class should they choose to do so and will fully comply with due process.
- 7. Motion for Final Approval and Entry of Final Judgment. If the Court grants Preliminary Approval and preliminarily certifies the Settlement Class, then Representative Plaintiffs, through Representative Plaintiffs' Counsel in accordance with the schedule set forth in the Court's Preliminary Approval Order shall submit to the Court a separate motion for Final Approval of this Settlement Agreement by the Court. Within a reasonable time in advance of submission to the Court, the papers in support of the motion for Final Approval shall be provided by Representative Plaintiffs' Counsel to Defendants for their review. To the extent that Defendants object to any aspect of the motion, they shall communicate such objection to Representative Plaintiff Counsel and the parties shall meet and confer to resolve any such objection. The motion for Final Approval shall seek entry of an order and Final Judgment:
 - a. Finally approving the Settlement Agreement as being a fair, reasonable, and adequate settlement for the Settlement Class, and directing the implementation, performance, and consummation of the Settlement Agreement and its material terms and conditions, without material modification of those terms and conditions;
 - b. Determining that the Settlement Class Notice constituted the best notice practicable under the circumstances of this Settlement Agreement and the Fairness Hearing, and constituted due and sufficient notice for all other purposes to all Persons entitled to receive notice;
 - Dismissing the Action with prejudice as to Defendants in all class action complaints asserted by Representative Plaintiffs without further costs or fees;
 - d. Discharging and releasing Defendant Released Parties from all Plaintiff Released Claims;

- e. Discharging and releasing Plaintiff Released Parties from all Defendant Released Claims;
- f. Enjoining Representative Plaintiffs and members of the Settlement Class from suing any of the Defendant Released Parties for any of the Plaintiff Released Claims;
- g. Confirming that Defendants have provided the appropriate notice, if any, pursuant to governing law;
- h. Reserving continuing and exclusive jurisdiction over the Settlement Agreement for all purposes; and
- Determining that there is no ust reason for delay and directing that the judgment of dismissal as to Defendants shall be final and appealable and entered forthwith.

The parties shall take all reasonable actions as may be necessary to obtain Final Approval of the Settlement Agreement without modification to any of its material terms and conditions.

- 8. <u>Escrow Account</u>. The Escrow Account shall be administered by Representative Plaintiff Counsel for the Representative Plaintiffs and Settlement Class under the Court's continuing supervision and control pursuant to the Escrow Agreement.
- 9. <u>Settlement Consideration</u>. In consideration for the release of Plaintiff Released Claims, the dismissal of the Action, and the other material terms and conditions herein, within seven (7) business days of the Court's grant of Preliminary Approval or after Representative Plaintiffs' Counsel have provided wire instructions and a W-9 form to Defendants, whichever occurs later, each of the Defendants shall pay or cause to be paid \$37,500 (thirty-seven thousand, five hundred U.S. dollars) into the Escrow Account, for a combined total of \$75,000 (seventy-five thousand U.S. dollars) into the Escrow Account, which may be used to pay the costs for Settlement Class Notice. In addition, within seven (7) business days of the Court's grant of Final Approval or after Representative Plaintiffs' Counsel have provided wire instructions and a W-9 form to Defendants, whichever occurs later, each of the Defendants shall pay or cause to be paid \$1,212,500 (one million, two hundred twelve thousand, five hundred U.S. dollars) into the Escrow

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Account, for a combined total of \$2,425,000 (two million, four hundred twenty-five thousand U.S. dollars) into the Escrow Account.

- 10. Qualified Settlement Fund. The Parties agree to treat the Settlement Fund as being at all times, a Qualified Settlement Fund within the meaning of Treas. Reg. § 1.468B-1, and to that end, the Parties shall cooperate with each other and shall not take a position in any filing or before any tax authority that is inconsistent with such treatment. In addition, Representative Plaintiff Counsel shall timely make such elections as necessary or advisable to carry out the provisions of this Paragraph, including the relation-back election (as defined in Treas. Reg. § 1.468B-1(j)) back to the earliest permitted date. Such elections shall be made in compliance with the procedures and requirements contained in such regulations. It shall be the responsibility of Representative Plaintiff Counsel to timely and properly prepare and deliver the necessary documentation for signature by all necessary parties, and thereafter to cause the appropriate filing to occur. All provisions of this Settlement Agreement shall be interpreted in a manner that is consistent with the Settlement Funds being a "Qualified Settlement Fund" within the meaning of Treas. Reg. § 1.4688-1. Representative Plaintiff Counsel shall timely and properly file all information and other tax returns necessary or advisable with respect to the Settlement Fund (including without limitation the returns described in Treas. Reg. § 1.468B-2(k), (1)). Such returns shall reflect that all taxes (including any estimated taxes, interest, or penalties) on the income earned by the Settlement Fund shall be paid out of the Settlement Fund. Defendants shall not be responsible for the filing or payment of any taxes of expenses connected to the Qualified Settlement Fund.
- 11. <u>Distribution of Settlement Fund to Settlement Class</u>. Representative Plaintiffs, members of the Settlement Class, and their counsel shall be entitled to look solely to the Settlement Fund for settlement and satisfaction of the Agreement or in connection with any of the Released Claims against the Defendant Released Parties, and shall not be entitled to any other payment or relief from the Defendant Released Parties. Except as provided by order of the Court, no member of the Settlement Class shall have any interest in the Settlement Fund or any portion thereof. Representative Plaintiffs, members of the Settlement Class, and their counsel will be reimbursed solely out of the Settlement Fund for all expenses including, but not limited to, attorneys' fees and

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expenses and the costs of notice of the Settlement Agreement to potential members of the Settlement Class. Defendants and the other Defendant Released Parties shall not be liable for any costs, fees, or expenses of any of Representative Plaintiffs' and Representative Plaintiffs' Counsel's attorneys, experts, advisors, or representatives, but all such costs and expenses as approved by the Court shall be paid out of the Settlement Fund.

12. <u>Fee Awards, Costs and Expenses, and Service Payments to Representative Plaintiffs</u>. Subject to Representative Plaintiffs' Counsels' sole discretion as to timing, Representative Plaintiffs' Counsel will apply to the Court for a fee award, plus reimbursement of expenses, and costs incurred, and service payments to the Representative Plaintiffs to be paid from the proceeds of the Settlement Fund. Defendants shall have no responsibility, financial obligation, or liability for any such fees, costs, payments, or expenses beyond the Settlement Fund.

13. Mutual Release.

a. Upon Final Judgment, the Plaintiff Releasing Parties shall be deemed to have, and by operation of law and of the judgment shall have, fully, finally and forever completely compromised, settled, released, acquitted, resolved, relinquished, waived, and discharged the Defendant Released Parties from any and all claims, demands, actions, suits, and causes of action, whether class, individual, or otherwise in nature (whether or not any member of the Settlement Class has objected to the Settlement Agreement or makes a claim upon or participates in the Settlement Fund, whether directly, representatively, derivatively or in any other capacity) that the Plaintiff Releasing Parties ever had, now have, or hereafter can, shall, or may ever have, on account of, or in any way arising out of, any and all known and unknown, foreseen and unforeseen, suspected or unsuspected, actual or contingent, liquidated or unliquidated claims, demands, actions, suits, causes of action, injuries, losses, or damages arising from or in connection with any act or omission through the date of Preliminary Approval relating to or referred to in the Action or arising from the factual predicate of the Action (the "Plaintiff Released Claims"). For the avoidance of doubt, "Plaintiff Released Claims" includes all claims that have been asserted, or could have been asserted, in the Action against the Defendant Released Parties. Notwithstanding the above, however, "Plaintiff Released Claims" does not include any claims wholly unrelated to the allegations in the Action that are based on breach of contract, negligence, personal injury, bailment, failure to deliver lost goods, damaged or delayed goods, product defect, securities claim, breach of warranty, or product defect. This reservation of claims set forth in this paragraph does not impair or diminish the right of the Defendant Released Parties to assert any and all arguments and defenses to such claims, and the Parties agree that all such arguments and defenses are preserved. During the period after the expiration of the deadline for submitting an opt-out notice, as determined by the Court, and prior to Final Judgment, all Plaintiff Releasing Parties who have not submitted a valid request to be excluded from the Settlement Class shall be preliminarily enjoined and barred from asserting any and all Plaintiff Released Claims against any and all of the Defendant Released Parties. The release of the Plaintiff Released Claims will become effective as to all Plaintiff Releasing Parties upon Final Judgment.

b. Upon Final Judgment, the Defendant Releasing Parties shall be deemed to have, and by operation of law and of the judgment shall have, fully, finally and forever completely compromised, settled, released, acquitted, resolved, relinquished, waived, and discharged the Plaintiff Released Parties from any and all claims, demands, actions, suits, and causes of action, whether class, individual, or otherwise in nature (whether or not any member of the Settlement Class has objected to the Settlement Agreement or makes a claim upon or participates in the Settlement Fund, whether directly, representatively, derivatively or in any other capacity) that the Defendant

Releasing Parties ever had, now have, or hereafter can, shall, or may ever have, on account of, or in any way arising out of, any and all known and unknown, foreseen and unforeseen, suspected or unsuspected, actual or contingent, liquidated or unliquidated claims, demands, actions, suits, causes of action, injuries, losses, or damages arising from or in connection with any act or omission through the date of Preliminary Approval relating to or referred to in the Action or arising from the factual predicate of the Action (the "Defendant Released Claims"). For the avoidance of doubt, "Defendant Released Claims" includes all claims that have been asserted, or could have been asserted, in the Action against the Plaintiff Released Notwithstanding the above, however, "Defendant Released Parties. Claims" does not include any claims wholly unrelated to the allegations in the Action that are based on breach of contract, negligence, personal injury, bailment, failure to deliver lost goods, damaged or delayed goods, product defect, securities claim, breach of warranty, or product defect. This reservation of claims set forth in this paragraph does not impair or diminish the right of the Plaintiff Released Parties to assert any and all arguments and defenses to such claims, and the Parties agree that all such arguments and defenses are preserved. During the period after the expiration of the deadline for submitting an opt-out notice, as determined by the Court, and prior to Final Judgment, all Defendant Releasing Parties shall be preliminarily enjoined and barred from asserting any and all Defendant Released Claims against any and all of the Plaintiff Released Parties. The release of the Defendant Released Claims will become effective as to all Defendant Releasing Parties upon Final Judgment. For the avoidance of doubt, Defendants are not releasing any claims as to any person or entity who timely and validly seeks exclusion from the Settlement Class.

14. <u>Further Release</u>. In addition to the provisions of Paragraph 13, the Plaintiff and Defendant Releasing Parties hereby expressly waive and release, solely with respect to the Released Claims, upon Final Judgment, any and all provisions, rights, and benefits conferred by Section 1542 of the California Civil Code, which states:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

Each Releasing Party may hereafter discover facts other than or different from those that he, she, or it knows or believes to be true with respect to the claims that are released pursuant to the provisions of Paragraph 13, but each Releasing Party hereby expressly waives and fully, finally, and forever settles and releases, upon Final Judgment, any known or unknown, suspected or unsuspected, contingent or non-contingent claim that the Releasing Parties have agreed to release pursuant to Paragraph 13, whether or not concealed or hidden, without regard to the subsequent discovery or existence of such different or additional facts. The foregoing release of unknown, unanticipated, unsuspected, unforeseen, and unaccrued losses or claims is contractual, and not a mere recital.

15. <u>Full Release</u>. The Released Claims and the provisions of Paragraphs 13-14 shall be interpreted as broadly as possible and to the fullest extent permitted by law and constitute a full and final release by the Releasing Parties of the Defendant and Plaintiff Released Parties for the Released Claims.

16. Covenant Not to Sue.

a. Representative Plaintiffs and each Settlement Class Member covenant not to sue any of the Defendant Released Parties for any transaction, event, circumstance, action, failure to act, or occurrence of any sort or type arising out of or relating to the Plaintiff Released Claims, including, without limitation, seeking to recover damages relating to any of the Plaintiff

Released Claims. Representative Plaintiffs' Counsel covenants not to solicit any person or entity to opt out of the Settlement and further covenants not to represent any person or entity who chooses to opt out of the Settlement (should there be any) in connection with any matter relating to or referred to in the Action or arising from the factual predicate of the Action. This Paragraph shall not apply to any action to enforce this Settlement Agreement.

- b. Defendants covenant not to sue any of the Plaintiff Released Parties for any transaction, event, circumstance, action, failure to act, or occurrence of any sort or type arising out of or relating to the Defendant Released Claims, including, without limitation, seeking to recover damages relating to any of the Defendant Released Claims. Defendants' counsel covenant not to solicit any person or entity to opt out of the Settlement. This Paragraph shall not apply to any action to enforce this Settlement Agreement.
- Non-Disparagement. The Parties agree they will not disparage one another or their respective claims or defenses, such as by making extrajudicial public statements that disparage either of the Parties or their conduct in connection with the Action, and instead will confine their public comments to essentially the following: "The parties have agreed to resolve this matter. Both sides believe they would have prevailed at trial. Defendants deny the allegations in Representative Plaintiffs' Complaint, and further denies that it did anything wrong or illegal. The parties agreed to settle this case because of the extraordinary cost of litigation and the risk and uncertainty of trial." For the avoidance of doubt, the Parties agree that statements made in the Action in court filings, arguments, hearings, and trial are not subject to this provision.
- 18. This Settlement Agreement shall not be construed as an admission of liability, or used as evidence of liability, for any purpose in any legal proceeding, claim, regulatory proceeding, or government investigation.
- 19. This Settlement Agreement constitutes a binding, enforceable agreement as to the terms contained herein when executed.

<u>20.</u> Defendants will have the sole discretion, but not the obligation, to rescind this Settlement Agreement on such terms as will be stated in a separate agreement.

- 21. Effect of Disapproval. If the Court does not certify the Settlement Class as defined in this Settlement Agreement, or if the Court does not approve this Settlement Agreement in all material respects, or if the Court does not enter Final Approval as provided for in Paragraph 7 herein, or if any judgment approving this Settlement Agreement is materially modified or set aside on appeal, or if all of the conditions for Final Judgment do not occur as set forth in Paragraph 7 of this Settlement Agreement, then this Agreement may be rescinded, cancelled or terminated by Defendants or Representative Plaintiffs on behalf of the Settlement Class. If rescinded, cancelled or terminated, this Settlement Agreement shall become null and void, and in the event the Settlement Agreement is rescinded, cancelled or terminated or the settlement is not finally approved by the Court, half of all funds spent on Settlement Class Notice, together with any funds remaining in the Escrow Account, shall be returned to Defendants and the Parties' position shall be returned to the status quo ante. In no way shall Representative Plaintiffs have the right to rescind, cancel or terminate this Settlement Agreement if the Court fails or refuses to grant any requested attorney's fees, any costs, or any awards to Representative Plaintiffs.
- 22. Choice of Law and Dispute Resolution. Any disputes relating to this Settlement Agreement shall be governed by California law without regard to conflicts of law provisions, and any and all disputes regarding this Settlement Agreement will be mediated in good faith before any suit, action, proceeding or dispute may be filed in the Court pursuant to Paragraph 23 below.
- 23. Consent to Jurisdiction. The Parties and Releasing Parties hereby irrevocably submit to the exclusive jurisdiction of the Court for any suit, action, proceeding, or dispute arising out of or relating to this Settlement Agreement or the applicability of this Settlement Agreement. Without limiting the generality of the foregoing, it is hereby agreed that any dispute concerning the provisions of Paragraphs 13-16, including but not limited to, any suit, action, or proceeding in which the provisions of Paragraphs 13-16 are asserted as a defense in whole or in part to any claim or cause of action or otherwise raised as an objection, constitutes a suit, action, or proceeding

arising out of or relating to this Settlement Agreement. In the event that the provisions of Paragraphs 13-16 are asserted by any Released Party as a defense in whole or in part to any claim or cause of action or otherwise raised as an objection in any suit, action or proceeding, it is hereby agreed that such Released Party shall be entitled to a stay of that suit, action, or proceeding until the mediation required by Paragraph 22 is complete and, if the matter is not resolved by mediation, the Court has entered a final judgment no longer subject to any appeal or review determining any issues relating to the defense or objection based on such provisions. Solely for purposes of such suit, action, or proceeding, to the fullest extent that they may effectively do so under applicable law, the Parties and any Releasing Parties irrevocably waive and agree not to assert, by way of motion, as a defense or otherwise, any claim or objection that they are not subject to the in personam jurisdiction of the Court. Nothing shall be construed as a submission to jurisdiction for any purpose other than enforcement of this Settlement Agreement.

- 24. Costs Relating to Administration. The Defendant Released Parties shall have no responsibility or liability relating to the administration, investment, or distribution of the Settlement Funds.
- 25. Binding Effect. This Settlement Agreement constitutes a binding, enforceable agreement as to the terms contained herein. This Agreement shall be binding upon, and inure to the benefit of, the successors, assigns, and heirs of the Parties, Settlement Class Members, the Releasing Parties, and the Defendant Released Parties. Without limiting the generality of the foregoing, upon certification of the Settlement Class and Final Approval, each and every covenant and agreement herein by the Representative Plaintiffs shall be binding upon all members and potential members of the Settlement Class and Releasing Parties who have not validly excluded themselves from the Settlement Class.
- 26. Sole Remedy. This Settlement Agreement shall provide the sole and exclusive remedy for any and all Released Claims against any Defendant Released Party, and upon entry of Final Judgment, the Releasing Parties shall be forever barred from initiating, asserting, maintaining, or prosecuting any and all Released Claims against any Released Party.

5200 North Palm Avenue, Suite 201 Fresno, CA 93704

or such other address as the Parties may designate, from time to time, by giving notice to all parties hereto in the manner described in this Paragraph. The Parties shall also provide courtesy copies of all notices by electronic mail.

- 30. No Admission. Whether or not Preliminary Approval is granted, Final Judgment is entered or this Settlement Agreement is terminated, the Parties expressly agree that this Settlement Agreement and its contents, and any and all statements, negotiations, documents, and discussions associated with it, are not and shall not be deemed or construed to be an admission of liability by any Party or Defendant Released Party.
- 31. No Unstated Third-Party Beneficiaries. No provision of this Agreement shall provide any rights to, or be enforceable by, any person or entity that is not a Defendant Released Party, Representative Plaintiffs, member of the Settlement Class, or Representative Plaintiff Counsel.
- 32. No Party is the Drafter. None of the Parties hereto shall be considered to be the drafter of this Settlement Agreement or any provision hereof for the purpose of any statute, case law, or rule of interpretation or construction that would or might cause any provision to be construed against the drafter hereof.
- 33. Amendment and Waiver. This Settlement Agreement shall not be modified in any respect except by a writing executed by the Parties, and the waiver of any rights conferred hereunder shall be effective only if made by written instrument of the waiving Party. The waiver by any Party of any particular breach of this Agreement shall not be deemed or construed as a waiver of any other breach, whether prior, subsequent or contemporaneous, of this Agreement. This Agreement does not waive or otherwise limit the Parties' rights and remedies for any breach of this Agreement. Any breach of this Agreement may result in irreparable damage to a Party for which such Party will not have an adequate remedy at law. Accordingly, in addition to any other remedies and damages available, the Parties acknowledge and agree that the Parties may immediately seek enforcement of this Settlement Agreement by means of specific performance or injunction, without the requirement of posting a bond or other security.

- 35. Execution in Counterparts. This Settlement Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute a single agreement. Facsimile or Electronic Mail signatures shall be considered as valid signatures as of the date hereof, although the original signature pages shall thereafter be appended to this Settlement Agreement and filed with the Court.
- Integrated Agreement. This Settlement Agreement and the agreement referenced in Section 20, infra, comprise the entire, complete, and integrated agreement between the Parties, and supersedes all prior and contemporaneous undertakings, communications, representations, understandings, negotiations, and discussions, either oral or written, between the Parties. The Parties agree that this Settlement Agreement may be modified only by a written instrument signed by the Parties and that no Party will assert any claim against another based on any alleged agreement affecting or relating to the terms of this Settlement Agreement not in writing and signed by the Parties.
- Voluntary Settlement. The Parties agree that this Settlement Agreement was 37. negotiated in good faith by the Parties, and reflects a settlement that was reached voluntarily after consultation with competent counsel, and no Party has entered this Settlement Agreement as the result of any coercion or duress.
- 38. Confidentiality. The Parties agree to continue to maintain the confidentiality of all settlement discussions and materials exchanged during the settlement negotiation.

IN WITNESS WHEREOF, the Parties, individually or through their duly authorized representatives, enter into this Settlement Agreement on the Execution Date.

DATED: September , 2023 **GUSTAFSON GLUEK PLLC**

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